



In Good Company: Snowdon Tate's Business Forum

Boardroom Diversity: Making it Happen

Earlier this month in line with its philosophy of 'In Good Company' Snowdon Tate, in conjunction with Martineau who has a specialist Employment Law practice, held an event in Birmingham for senior HR professionals to discuss the topical issue of Boardroom Diversity. In the wake of the Davies Report commissioned by the government to assess this issue, the forum broadly addressed the legal responsibilities of changes in discrimination legislation for companies, and secondly explored the recommendations made by Lord Davies and some practical steps organisations could implement to improve diversity at leadership level.

This somewhat controversial topic generated some interesting debate amongst delegates who in essence agreed research demonstrates an imbalance, but for whom the subsequent ways to address this differed in opinion. The range of methods available for use by organisations drew some interesting examples, and a number of thought leading opinions were shared which evoked positive feedback from the group during and after the session.

With breakfast provided before the round table discussion and with coffee served afterwards, there was plenty of time to network in an informal environment and draw expertise from other delegates whose organisations are facing similar challenges and explore their thoughts, approaches, and solutions.

We anticipate repeating the success of this event when we host it for a London audience on November 16th at the Sherlock Homes Park Plaza in Baker Street. Whilst all places at this point are booked, there is a reserve list we are operating in case spaces become available. If you are interested in attending, receiving the session notes, or learning of other forum events we host please email ingoodcompany@snowdontate.com stating your interest.